



Position: Director of Finance/Accounting Manager/Controller

Location: Scottsboro, Alabama

Who We Are

Working with the world's leading transportation, hospitality, and entertainment businesses, Reunitus™ combines industry-leading technology and managed services built upon decades of innovation to reunite lost items with their owners, with unsurpassed speed and ease. The only end-to-end solution in the industry, Reunitus™ strives to make every loss a win for companies and their customers, through the industry's highest lost item return rates, superior customer service, unparalleled left-over items monetization and a world-wide system of charitable giving. The Reunitus™ portfolio includes NetTracer®, Reunitus Lost & Found Software, Reunitus Managed Services, Unclaimed Baggage® and Reclaimed for Good® Foundation. For more information, visit .

Key Responsibilities:

Financial Planning and Analysis:

- Develop and execute financial strategies in collaboration with the executive team.
- Create and manage financial budgets, forecasts, and long-term plans.
- Conduct insightful financial analysis, focusing on industry-specific key performance indicators.

Financial Reporting and Compliance:

- Oversee the preparation of accurate and timely financial statements, ensuring compliance with relevant accounting standards and regulations.
- Implement and maintain robust internal controls.

Cash Flow Management:

- Develop and implement cash flow forecasting models.
- Monitor and manage working capital, optimizing cash management strategies.
- Minimize financial risk through effective financial planning.

E-commerce Expertise:

- Demonstrate deep understanding of industry-specific accounting principles.
- Stay abreast of e-commerce trends and accounting standards.
- Implement best practices for financial management in our industry.

Team Leadership and Development:

- Manage and mentor a high-performing finance team.
- Provide guidance on financial matters and conduct performance evaluations.
- Foster a collaborative team culture.

Strategic Decision Support:

- Collaborate across teams to evaluate business opportunities and investments.
- Provide financial insights to support strategic decision-making.
- Assess the financial impact of proposed initiatives.

Requirements:

- Bachelor's degree in accounting; master's degree preferred.
- Certified Public Accountant (CPA) designation strongly desired, but not required. Other relevant experience will be strongly considered.
- 3-5 yrs. experience in financial leadership roles.
- In-depth knowledge of accounting principles, financial reporting, and budgeting.
- Proficiency in financial modeling and analysis tools.
- Experience in accounting for Shopify e-commerce is a significant plus.
- Comfortable as a player/coach, able to work hands-on while providing strategic leadership.
- Proven ability to lead and delegate effectively, particularly in managing a small team.
- Strong communication and presentation skills.
- Ability to thrive in a fast-paced, dynamic environment.

What We Offer

- Competitive compensation plan
- Innovative, high-growth, and collaborative culture
- Fun, flexible, and casual work environment with great people
- Generous vacation and paid holidays
- Great benefits including medical, dental, vision, flex spending account, 401k, life, and disability coverage.

Join Our Team!

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careers@unclaimedbaggage.com