



Application: www.mlbhcwebpage.com
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Guntersville, AL 35976

For questions or additional information,
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Mountain Lakes Behavioral Healthcare (MLBHC) is a non-profit, community mental health center that provides mental health and substance use treatment services to consumers in Marshall and Jackson County, Alabama. We are funded and certified by the Alabama Department of Mental Health.

Employment Opportunities

MASTER'S LEVEL POSITIONS

Therapist

Summary of Responsibilities:

This is an entry level and/or unlicensed professional position involved in direct service delivery efforts. This position applies a variety of psychological methods and techniques in the assessment and evaluation of behavior, personality and intelligence; develops specific treatment plans and provides therapeutic counseling in accordance with plan.

Examples of Job Requirements:

- Conduct initial intake assessments of client's presenting problems, sufficient to develop a plan for treatment.
- Develop a recommended plan of treatment subject to approval by a Program Director, DMH approved licensed staff, or the Medical Director.
- Conduct therapy and other approved rehabilitative services for clients directed at accomplishing the goals of approved treatment plan.
- Provide current and accurate documentation of all treatment provided or services arranged.
- Provide crisis intervention services as needed and may participate in rotation of responsibility for emergency services.
- Participate in regular clinical staffings and clinical supervisory sessions.
- Participate in implementation of Quality Assurance plan, as requested by Program Director.
- In-Home and ACT Team Therapists will be required to drive a vehicle and, at times, climb stairs at client homes.

Required Qualifications: The minimum qualification for this position is a Master's degree in a clinical area, which also required a clinical practicum. Therapist who are not state licensed or are not licensed at a final level (i.e. ALC, LGSW, etc.) will be classified as a Therapist/ Non-Licensed. Therapists assigned to specific subgroups such as children, adolescents or elderly, will be required to have 2 years specialized training/experience to work with such subgroups or shall receive 2 years supervision by a staff member with specialized training/experience.

BACHELOR'S LEVEL POSITIONS

Care Coordinator

Summary of Responsibilities:

This is a direct service position involving basic casework principles and extensive direct client contact. As part of the treatment team, the Care Coordinator is responsible for coordinating services for the mentally ill. The Care Coordinator is responsible for training and educating client and family regarding symptoms, treatment, and resources, and for assisting with crisis situations when needed. The amount of contact is dependent upon the individual's needs and level of dysfunction.

Examples of Job Requirements:

- Participate in clinical staffings.
- Conduct assessment of client's strengths and needs for case management services.
- Develop case plan identifying clients' goals for improvement.
- Provide case management services as indicated in case plan.
- Arrange transportation for clients when needed to accomplish service plan goals.
- Make service referrals and arrange for client's appointments with other service providers, in accordance with service plan.
- Provide supportive services to clients as needed.
- Provide Basic Living Skills training, Family Support and Education services, and Crisis Intervention/Resolution services as indicated in the clinical treatment plan.
- Work cooperatively with therapists and other service providers to identify and contact clients in need of services.
- Maintain current and adequate documentation of services provided and submit billing data on a timely basis.
- May be given supervisory and leadership responsibility by assignment.
- Care Coordinators will be required to drive a vehicle and, at times, climb stairs at client homes.

Required Qualifications: Bachelor's degree in a human service field and completion of approved training program.

Geriatric Specialist

Summary of Responsibilities:

This is a direct service position involving direct consumer contact within the nursing home setting. The amount of contact is dependent upon the consumer's needs and level of dysfunction. This position is involved in the treatment process to help prevent inpatient hospitalization and to enhance the quality of life of nursing home consumers who have a mental illness.

Examples of Job Requirements:

- Participate in clinical staffings.
- Participate in the treatment planning process.
- Maintain current and adequate documentation of services provided and submit billing data in a timely manner.
- Work cooperatively with therapist and nursing home staff to identify consumers in need of mental health services.
- May be given mentor and/or leadership responsibility by assignment.
- More specific responsibilities and tasks may be assigned by the immediate supervisor.
- Provide services as indicated in the treatment plan.
- Work with Therapist in completing and maintaining necessary paperwork.

Required Qualifications: Bachelor's degree in a human service field.